

16 March 2022

STATEMENT FROM THE INDITEX EWC REGARDING THE RUSSIAN INVASION OF UKRAINE

The European Works Council of the Inditex Group condemns the Russian invasion of Ukraine and demands that its territorial integrity, as well as international law and treaties be respected.

To all Ukrainian people, and especially the workers, we wish to send all our **support, solidarity and respect**.

We also stand with those Russian people who are demanding an end to the war, who are being arrested and imprisoned, and with those from the working class, who will also pay a heavy price there.

We hope that, in light of this refugee crisis, **the European Union will rise to the occasion with regard to the Ukrainian population** fleeing the bombs and the fallout of this war.

We call on INDITEX to continue taking the necessary measures for its workers who are directly affected by the war in Ukraine, including those who have been displaced to other European countries.

The **European Works Council of the Inditex Group** urges that a **resolution be found through diplomacy and international law**. Moreover, the EWC calls on the European Union to fulfil its purpose, as established in Article 3 of the Treaty on European Union, “to promote peace, its values and the well-being of its peoples” through furthering dialogue, peace and nuclear disarmament.

The **EWC requests that the company further strengthen the social dialogue**, both with the EWC and with the workers' representatives **so that the repercussions that this crisis is having on working and employment conditions can be addressed in the best possible way**.