

PRIVILEGES

The collective agreement for travel agencies establishes the following authorisations:

- a) Marriage or civil union: 16 calendar days.
- b) Death of a spouse or first-degree relatives: 6 calendar days.
- c) Death of a sibling: 3 calendar days. Should the employee need to travel, the time period will be 4 days.
- d) Death of grandparents or grandchildren: 2 calendar days. Should the employee need to travel, the time period will be 4 days.
- e) Serious illness of spouse or first-degree relatives: 6 calendar days.
- f) Birth of a child: 5 calendar days. (In addition to the days stipulated by law.)
- g) 2 days for serious accidents or illnesses, hospitalisation or surgical procedures without hospitalisation that require bed rest, for second-degree blood or by-marriage relatives. Should the employee need to travel, the time period will be 4 days.
- h) To fulfil civic duties: as long as necessary.
- i) Exams to obtain an academic degree: the necessary time within a limit of 10 days annually.
- j) Moving: for changing residence, while within the same town, 1 day. In the case that the move is conducted to another town, 2 days.
- k) Wedding of parents, children or siblings, including in-laws provided that it is celebrated within Spain: the day of the wedding.
- l) The time required for doctor's appointments or medical tests for the employee: up to 3 times a year.
- m) The time required to accompany children under the care of the employee to paediatric doctor's appointments or medical tests: up to 3 times a year.
- n) The time required to accompany dependent elders under the care of the employee to doctor's appointments or medical tests: up to 3 times a year.
- o) The time required to take the driver's license test.